

People, Process, & Leadership

John Kimsey

VP, Processing Optimization & Customer Success | STERIS

Thank you to Beyond Clean for allowing me and believing in me to share best practices on SPD leadership as part of the Expert Series. My personal passion for helping others optimize their Sterile Processing and GI processing areas has been building for over 20 years now and I'm so excited to begin this journey with Beyond Clean.

SPD leadership can cover many aspects and take many different forms and shapes so here's how we'll divide and conquer the topic to provide valuable and succinct tips, best practices, and recommendations. Each month, I'll share a specific topic within one of three areas: People, Process, or Leadership.

People is all about SPD leadership's responsibilities and accountability to building organizational capacity and a team that is engaged, committed, and high-performing. Every successful leader knows they can only be as successful as their ability to build a great team. Watch for topics on recruiting, onboarding, training, building commitment, increasing employee engagement, career development, and performance management.

Process is all about the workflows we create and how well we do what we say and say what we do while being regulatory compliant and operationally efficient. Watch for topics on lean, tracking systems, IFU compliance, the power of observations, and leadership's role in ensuring it all works!

Leadership covers our mission as leaders and best practices in both management and leadership. Watch for topics on improving how instruments are processed, winning the OR's heart, sustaining operational improvements, and leveraging managing vs leading approaches.

People, Process, and Leadership - I can't wait for next month's first release and to connect with the Beyond Clean community to share my knowledge and help our industry continue to improve, grow, and build new leaders for tomorrow's challenges.

Beyond Clean SPD Leadership Expert TM Biography:

John Kimsey VP, Processing Optimization & Customer Success





John Kimsey is a seasoned healthcare management professional who helps leadership teams and Sterile Processing departments optimize operational performance. Leveraging 10 years of non healthcare management consulting experience, he joined STERIS in 2001 and began to merge lean operational approaches with healthcare's clinical requirements, creating a new vision for Sterile Processing.

His first published article in 2005, "The Sterile Processing Factory Goal: 100% 3" solidified his approach by elevating Sterile Processing and incorporating best practices with People, Process, and Leadership providing efficient and quality patient outcomes. In the years' since, John has been published several other times and spoken at national and international conferences on sterile processing topics John has managed both onsite and offsite reprocessing centers, consulted large and small healthcare Customers, spoken internationally on Lean Sterile Processing, and continues to offer advice and hands on assistance to optimize customer's reprocessing departments.

At STERIS, John helps customers, industry partners, international teams, and healthcare systems optimizing their SPD/CSSD operations for measurable success. Whether solving labor shortages, leadership deficiencies, strategic decisions, or process and quality issues, John comes with a desire to see people succeed.

